

HUEDC
BOARD OF DIRECTORS
ATTENDANCE RECORD

DATE: January 22, 2025

TIME: 6:30 p.m.

PLACE: 500 West Main Street, Mitchell, IN

MEMBERS PRESENT

Clara House
Sharon Mitchell
Pam Holzbog
Bill Mitchell
Mary Alice Brown
Angela Crecelius
Sara Luallen
Angela Turpin
Martha Fields
Greg Taylor
Nancy Miller
Charlotte Speer
Gerald Montgomery
Janie Johnson
Rosie Wininger
Stacey Bowling
Janet Harrison
Bob Jones
Reita Nicholson
Richard Beaty
Karan Jones
Ava Kinney
Craig Jones
Seth Purlee
Max Bedwell
Lana Sullivan

MEMBERS ABSENT

Suzanne Brown	A
Herman Campbell	A
Vicky Bauernfiend	A
David Dedrick	E
Richard Dixon	A

* Alternate
A Absent
E Excused Absence

STAFF PRESENT: David Miller and Angelia Owens

GUEST PRESENT:

HOOSIER UPLANDS ECONOMIC DEVELOPMENT CORPORATION
BOARD MINUTES

Page 1

DATE: January 21, 2025

- I. CALL TO ORDER: The meeting was called to order by Martha Fields, Chairperson.
Opening Prayer

Martha and the Board would like to extend their sympathy to Ronnie Pennington's family.

- II. ROLL CALL/ESTABLISH QUORUM: Roll call was done by Angelia Owens. There were (26) members in attendance. A quorum was present.

- III. APPROVAL OF PREVIOUS MINUTES: No corrections or questions.

Reita Nicholson made the motion to approve November minutes. Stacey Bowling seconded the motion. MOTION CARRIED

- IV. FINANCIAL REPORT –October and November Reports

Seth Purlee made the motion to approve the October and November Financial Reports as mailed. Richard Beaty seconded the motion. MOTION CARRIED

- V. OLD BUSINESS: N/A

- VI. COMMITTEE REPORTS: N/A

- VII. EXECUTIVE DIRECTORS REPORT: David Miller

REQUIRING BOARD ACTION

1. Board Membership 2025 - Approval

The CEO needs the Board to approve the Board Membership roster for 2025.

Following discussion, Lana Sullivan made the motion to approve the Board Membership roster for 2025. Stacey Bowling seconded the motion. MOTION CARRIED

2. Cost Allocation Plan – Re-approval

The CEO needs the Board to re-approve the Cost Allocation Plan

Following discussion, Gerald Montgomery made the motion to re-approve the Cost Allocation Plan. Greg Taylor seconded the motion. MOTION CARRIED

3. Personnel Policy - Language

The CEO needs the Board to approve the following Language change to the Personnel Policy:

WORK SCHEDULES AND WORK LOCATION (New Heading)
Add to Section V.F.

Generally work location is determined at the time of employment. Any changes in that status must be approved by the CEO and will be subject to what is in the best interest of the corporation. Examples of work locations are:

In assigned office or physical location.

Working “in the field” ie. Client’s or patient’s homes.

Working remotely either on a permanent or temporary basis.

A mixture of the two can also at time be an option.

Following discussion, Charlotte Speer made the motion to approve the above Language change to the Personnel Policy. Rosie Wininger seconded the motion.

MOTION CARRIED

4. Submission of 2025 – 2026 Head Start/EHS Application

Need Board approval to submit the annual application for refunding of the 2025 – 2026 Head Start and Early Head Start programs which begins on May 1, 2025 and ends on April 30, 2026 in the amount of \$3,899,112.

The funding allocations are as follows:

Head Start Program Operations	\$2,888,456
Head Start Training/Technical Assistance	28,383
Early Head Start Program Operations	964,087
Early Head Start Training/Technical Assistance	18,186
Total funding requested through this application	\$3,899,112

These funds will enable Hoosier Uplands to continue to provide Head Start services to 182 children and 56 infants, toddlers and pregnant women and their families in Early Head Start.

Following discussion, Max Bedwell made the motion to approve submitting the annual application for refunding of the Head Start and Early Head Start programs which begins on May 1, 2025 and ends on April 30, 2026 in the amount of \$3,899,112. Clara House seconded the motion. **MOTION CARRIED**

INFORMATION ONLY:

1. Conflict of Interest Forms were given out to each Board Member to sign. Forms will be mailed out to members not in attendance of the meeting to sign and return.
2. The CEO updated the Board on the Limestone Edge Apartment project in Bedford that recently received funding approval. Architects are currently working on the plans and construction bids will go out sometime in the summer.
3. The CEO informed the Board of the recent promotion of Mandi Dersch as the Director of Home Health Care and Hospice. She replaces Melissa Jeremiah who retired in December. The transition has went very smooth and Mandi is doing a very good job.
4. The CEO informed the Board about Special Education students from Mitchell, Orleans and Bedford attending the Opera House to watch movies.

Martha Fields: Whose idea was this?

David Miller: Our staff.

5. The CEO informed the Board about CDIP grants being awarded to our local police departments to purchase necessary equipment.
6. The CEO informed the Board of the Energy Assistance Program being out of funding. We received less funding this year and now there is a waiting list. We are hopeful to receive more funding so we can assist those on the waiting list.

PROVIDED MATERIALS

- Program Director's Board Reports
- News Articles
- Letters

VIII. ADJOURN

Richard Beaty made the motion to adjourn the meeting. Seth Purlee seconded the motion. MOTION CARRIED

Reita Nicholson, Secretary